| **ACCESSIBILITY STANDARDS** | | | |
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| **SUMMARY** | **ADA** | **508** | **WCAG** |
| What Is It? | A civil rights law that prohibits the discrimination of people with disabilities in all areas of life, including when using electronic and information technology. | A federal law that requires federal agencies to maintain and use information and communications technology that people with disabilities can use. | An ISO standard set of guidelines for creating an accessible website for people with disabilities. |
| Who Is Affected? | Local governments  State governments  Non profits Businesses | Federal agencies  Federal departments | N/A |
| How Is Non-Compliance Handled? | $55,000-$75,000 for first-time violation $150,000 for repeat violations Revoked funding if federally funded | Formal complaints  Civil lawsuits | N/A |
| How Are They Different? | Applies to the public and private sector | Applies only to federal agencies and departments | Serves as a reference for ADA or 508 website compliance |
| How Do I Make My Website Compliant? | Create an ADA-compliant website using WCAG guidelines in-house  Use [ADA-compliant web design services](https://www.webfx.com/ada-compliance-services.html)  Install an [ADA compliance plugin](https://www.webfx.com/blog/web-design/is-my-wordpress-site-ada-compliant/) (if using a WordPress site) | Use WCAG to build a 508-compliant website in-house  Hire a web design agency to create a 508-compliant website | N/A |